



first light

# Communications Partner

## Job Ref 166

### First Light Fusion

We are First Light Fusion, the UK's inertial fusion company.

Our mission is to work with the world's leading fusion companies to accelerate the commercialisation of fusion energy - the last clean energy source the world needs.

We do this by radically reducing the complexity and power demands of tomorrow's fusion power plants using our unique amplifier technology and sophisticated simulation capabilities. Developed through our pioneering work in inertial fusion, they now can transform the feasibility of a range of fusion technologies. Together, we are working to bring the dawn of the age of fusion power far closer to today.

### Job Description

#### Role Purpose

We are seeking an experienced, ambitious Communications Partner to deliver a high-impact, integrated communications strategy. This role is central to enhancing First Light Fusion's profile with UK Government, investors, media, and the general public, whilst also strengthening our internal culture and employee engagement.

The successful candidate will combine planning with strong delivery skills across external communications, internal comms, social media and public affairs, helping to position First Light Fusion as a global leader in fusion innovation.

#### Accountabilities and deliverables

##### **External Communications**

- Support the execution of a compelling media strategy that increases brand visibility and thought leadership across scientific, energy, innovation and business media.
- Proactively manage media relationships and coordinate interviews, press releases, op-eds and comment opportunities.
- Craft engaging content for various audiences — including government, investors, and partners — in collaboration with senior leadership.

##### **Internal Communications**

- Work in collaboration with the Head of HR to design and deliver a clear internal

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communications strategy to inform, engage and inspire employees.

- Support leadership messaging, employee announcements, and internal events.
- Ensure internal narrative aligns with external positioning and company values.

### **Social Media & Digital**

- Support and grow First Light Fusion's social media presence, working with content creators and design support where required.
- Manage content calendars and ensure timely, relevant, and brand-aligned updates across platforms.
- Track and report on performance metrics and work with the COO to adapt the strategy as needed.
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### Essential

- Proven track record in communications ideally within science, technology, innovation, energy or policy environments.
- Excellent written and verbal communication skills, with the ability to adapt messaging for different audiences and platforms.
- Ability to execute quickly and effectively.
- Strong stakeholder engagement skills, including investors, media and internal teams.
- Experience working in fast-moving, mission-driven environments.
- Confident working closely with executive leadership.

### Desirable

- Understanding of the UK government landscape and/or scientific innovation ecosystem is highly desirable.

### **Package**

- Competitive salary
- 25 days annual leave + bank holidays
- 40 hour working week
- Free lunch, snacks and soft drinks
- Free onsite parking
- Cycle to work scheme
- Electric vehicle scheme
- Flexible working
- Generous share options scheme
- Health and wellbeing scheme
- 8% employer pension contribution without matching requirements

