

Health and Safety Officer

Job Ref 81

Job Description

We have an exciting opportunity for a dynamic, experienced and qualified Health and Safety Officer to join our team and help us make fusion energy a reality.

Together with our H&S advisor and key members of the team, you will be responsible for the continuous improvement of H&S and wellbeing standards. Working together with various areas of our technical and operations departments, you will provide competent support to achieve best practice and assess risks collaboratively. You will also be directly involved in implementing the identified measures, be them helping with H&S documentation, delivering training or undertaking inspections.

Responsibilities will include:

- Working with our advisor and with key members of the technical team from the planning stages, you will help to identify hazards and plan the best methods to safely and effectively progress our scientific activities
- Maintaining our H&S management system and promote health and safety culture throughout the company
- Participating to our regular health and safety meetings and holding toolbox talks with scientists and engineers
- Drafting risk assessments, COSHH forms and other health and safety documentation for review and sign off
- Undertaking routine inspections and helping to solve detected issues
- Delivering or supporting health and safety training
- Investigating recorded incidents to ensure that causes are identified and an appropriate resolution is put in place
- Preparing H&S related statistics for the Board through a 6-weekly report
- Advise Managers to stop unsafe systems of work or poor working practices where there is deemed to be a risk to the health, safety and well-being of employees
- Managing the preparation of our H&S audits
- Managing all procurement requirements in relation to health and safety

Essential

- NEBOSH National General Certificate in Occupational Health and Safety or equivalent
 - IOSH membership - Technical member or higher
 - Demonstrable experience in a relevant health and safety role in a scientific environment
 - Proactive and solutions-oriented attitude
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- Practical experience of writing risk assessments and COSHH forms
- Practical experience of undertaking routine workplace inspections
- Ability to deliver training to a varied audience
- Strong communication and interpersonal skills

Desirable

While the skills listed here are desirable, we are excited to provide training and support for the specific hazards related to our company, such as radiation, lasers, explosives, etc

- Experience in a R&D/Laboratory rapidly changing environment
- RPS training
- Working knowledge of laser safety
- Experience with high voltage / pulsed power
- Experience with explosives
- Knowledge of CDM regulations

Benefits

- Very competitive salary
- 25 days annual leave (increasing to 28 with time in service) + bank holidays
- 8% employer pension contribution without matching requirements
- Relocation support
- Flexible working
- Generous share options scheme
- Free lunch and soft drinks
- Enhanced maternal / paternal leave
- Enhanced sick leave

Additional information

How to apply

Please send your application and CV to careers@firstlightfusion.com quoting the job title in the subject. If you don't hear back from us within four weeks, it means that unfortunately your application was unsuccessful at this time.

Informal enquiries may also be addressed to careers@firstlightfusion.com.

The interview process

We typically carry out two separate interviews, each one about sixty to ninety minutes long. The first one aims to understand how your skills match what is required for the job and the discussion will be focused on your areas of expertise. If successful, you will be invited to the second interview, which is more focused on your personal skills, and how your objectives align with the company mission and values. We try to understand the



value you will add to First Light, and how you can thrive and be happy with us. There will be opportunity to ask us as many questions as you like.

If you are invited to the second interview, it's probably time to warm up two of your referees, as we may ask you to put us in touch with them. If you are the successful candidate, we will send you an offer letter and, once agreed, a contract.

If you are invited to an interview, we will certainly get back to you to let you know the outcome.

To help with logistics issues, we can arrange so that the two interviews are organised on the same day. We will also reimburse reasonable expenses you incur to come to talk to us.

We don't have a dress code at First Light and regardless of seniority there is a good mix of t-shirts, trainers, shirts and blazers. For your interview, please dress in whatever makes you feel most confident and comfortable.

[Our commitment to equality, diversity and inclusion](#)

We are a small company with a huge mission. The only important aspect for the team, and for each individual, is the contribution they can make. Our selection process and requirements for career progression disregard gender, gender identity, race, disability, colour, religion, and all other aspects of diversity that make us all humans. Diverse teams have been proven to be better and we strongly believe it. We're not perfect but we strive to be.

[Information for recruiters](#)

We work with a trusted network of recruiters, therefore CVs sent by other recruitment agencies will not be considered. In the event that the company receives a CV from both the direct applicant and a recruitment agency, the CV will be treated as a direct application by the individual only. Unsolicited contact from recruitment agencies will be disregarded.

First Light Fusion

We are a lean, focused and agile company researching energy generation by inertial confinement fusion. We spun out from the University of Oxford in June 2011 and are based near Oxford. First Light continues to work closely with the academic community, both in the UK and internationally. The company is well-funded by both institutional investors and private individuals.

Inertial confinement fusion for energy generation is a well-established research field and is being pursued in many laboratories worldwide, perhaps most notably in the US at the National Ignition Facility. We are exploring a number of alternative research directions that harness the same fundamental physics, with the prime focus being power generation. Our work to-date has included theoretical analysis, detailed numerical simulation, and experimental validation. We have an increasingly clear vision of the pathway to a power plant.

We really believe fusion will be solved in the 2020s. If it's solved by us, fantastic, if it's solved by someone else, still great.

